## **Central Function Education Function** Table 1 Table 1 **Relevant union officials Relevant union officials** What was the total number of your employees who were relevant union officials What was the total number of your employees who were relevant union officials during the relevant period? during the relevant period? **Number of Employees Number of Employees** who were relevant who were relevant union officials during union officials during Full Time equivalent Full Time equivalent the relevant period employee number the relevant period employee number 29 27.42 5 4.77 Table 2 Table 2 Percentage of time spent on facility time Percentage of time spent on facility time How many of your employees who were relevant union officials employed during How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time? working hours on facility time? Percentage of Time **Number of Employees** Percentage of Time **Number of Employees** 0% 0% 1-50% 1- 50% 17 51% - 99% 51% - 99% 0 100% 100%

Central Function		Education Function	
able 3 ercentage of pay bill spent on facility time rovide the figures requested in the first column of the ercentage of your total pay bill spent on paying emp nion officials for facility time during the relevant pe	oyees who were relevant	Table 3  Percentage of pay bill spent on facility time  Provide the figures requested in the first column of the table percentage of your total pay bill spent on paying employee officials for facility time during the relevant period.	
First Column	Figures	First Column	Figure
Provide the total cost of facility time	£177,069	Provide the total cost of facility time	£78178
Provide the total pay bill	£138,531,491	Provide the total pay bill	£54,472,78
Percentage of the total pay bill spent on facility time (total cost of facility time/total pay bill) x 100	0.13%	Percentage of the total pay bill spent on facility time (total cost of facility time/total pay bill) x 100	0.14%
Table 4  Paid trade union activities  As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?  Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100		Table 4  Paid trade union activities  As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid traunion activities?  Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	

## Narrative / Commentary we are providing is as below:

- 1. We have an arrangement whereby we administer a pooled arrangement for teacher facilities time across the central function, schools and academies. Most of the officials are employees of outside organisations (Academies) and so do not appear in tables 1, 2 and 4 for either the Central or Education functions although they do provide support across all areas.
- 2. In terms of non-teaching employees, some of the officials are seconded from their usual jobs to undertake facilities time on a full or part time basis. Other officials undertake facilities time in the midst of their usual jobs. In both circumstances the employees are recorded in the function in which they are employed in their usual job. However these officials are likely to undertake facilities time across both Central and Education functions.
- 3. For table 3 the income received from outside organisations (Academies, VA schools etc.) to the teachers' pooled facilities arrangement is deducted from the total cost of the facilities time arrangement. The cost of facilities time for officials outside of this pooled arrangement is allocated to the function in which they are employed.
- 4. Some officials undertake trade union duties and activities in their own time and therefore use few or no hours of facilities time during the year.
- 5. The information requested requires any employees that have undertaken trade union duties during that specific time to be included. This does not mean that these numbers have undertaken the work for the full year.